
KARL F. SPIECKER

EDUCATION

Master of Public Policy Ford School of Public Policy UNIVERSITY OF MICHIGAN Ann Arbor, MI	1996
Master of Science (Natural Resource Policy) School of Natural Resources and Environment UNIVERSITY OF MICHIGAN Ann Arbor, MI	1996
Bachelor of Science (Finance) College of Business and Administration UNIVERSITY OF COLORADO Boulder, CO	1988

EMPLOYMENT HISTORY

<i>Vice President for Finance and Administration</i> COLORADO STATE UNIVERSITY PUEBLO 2200 Bonforte Boulevard Pueblo, CO 81001	<i>January 2014 – December 2019</i>
---	--

DUTIE

IEY

(f) the successful development and implementation of \$4.2 million in funding proposals ; (g) oversight of the bidding process for a \$35.0 million cash funded renovation and expansion of the student center; (h) implementation of a \$12.5 million energy performance contract; (i) the doubling of state funds for a cannabis research institute; and (j) the development of a CSU System Board-approved plan to generate 100% of campus energy needs from solar panels to be located on the campus. Actively participated in all cabinet meetings and took a lead role in developing materials for presentation to the CSU Board of Governors and campus stakeholders. Worked collaboratively with students in my leadership role on the Facility Fee Governing Board.

Chief Financial Officer / Director of Finance and Administration
COLORADO DEPARTMENT OF CORRECTIONS
2862 South Circle Drive
Colorado Springs, CO 80906

2007 – 2013

DUTIES:

One of four Deputy Directors on the Executive Management Team who reported directly to the Executive Director. Oversaw a wide range of administrative functions within the Department. S

wide variety of legislative committees. Acted as a lead negotiator for the Department with its employee partnership group, Colorado WINS.

Chief Legislative Analyst

1998 – 2007

COLORADO GENERAL ASSEMBLY, JOINT BUDGET COMMITTEE (JBC)

200 East 14th Avenue

Denver, CO 80203

DUTIES:

Prepared and presented written analyses of annual budget requests submitted by various agencies to the Joint Budget Committee (JBC). Prepared a wide range of concisely written materials for decision makers, ranging from half-page memos to extensive, detailed analyses including spreadsheets, charts, graphs, and appendices. Evaluated the appropriateness of base funding levels, assessed requests for new funding, and estimated the fiscal impact of proposed legislation. Provided support to both the House and Senate. Prepared and presented written analyses of annual budget requests submitted by various agencies to the Joint Budget Committee (JBC). Prepared a wide range of concisely written materials for decision makers, ranging from half-page memos to extensive, detailed analyses including spreadsheets, charts, graphs, and appendices. Evaluated the appropriateness of base funding levels, assessed requests for new funding, and estimated the fiscal impact of proposed legislation. Provided support to both the House and Senate.

Graduate Student Teaching Assistant

1995 – 1996

SCHOOL OF NATURAL RESOURCES AND ENVIRONMENT

University of Michigan

440 Church Street

Ann Arbor, MI 48109

DUTIES:

Assisted professors in graduate-level courses in Natural Resource Policy and Environmental Economics. Conducted study sessions and graded exams, homework assignments, and research papers.

Graduate Student Teaching Assistant

1994 – 1995

GERALD R. FORD SCHOOL OF PUBLIC POLICY

University of Michigan

735 State Street

Ann Arbor, MI 48109

DUTIES:

Assisted professors in graduate-level courses in Economics and Benefit-Cost Analysis. Conducted study sessions and graded exams, homework assignments, and research papers.

Camping Tour Leader

1992 – 1993

TREKAMERICA

1221 West 130th Street

P.O. Box 1338

Gardena, CA 90249

DUTIES:

Led month-long camping trips throughout the United States and Canada. Responsible for coordinating all activities and arranging all aspects of the trips – managing trip funds, making reservations, coordinating logistics, leading hikes and activities, supervising food preparation, etc.

English Teacher

1989 – 1991

OVERSEAS TRAINING CENTER, INC.

Meijiseimei Building

3-5-1 Dosho-machi

Chuo-ku, Osaka, Japan

DUTIES:

Taught English to Japanese business people who were required to use English for their jobs. Prepared lesson plans, graded written papers, and prepared course materials.

LEADERSHIP, SUPERVISORY, AND ORAL PRESENTATION SKILLS

- Prepared a variety of written materials for the Colorado State University Board of Governors.
- Conducted interactive oral presentations to the Colorado State University Board of Governors.
- Presented budget and finance materials in a variety of different campus forums: Faculty Senate, University Budget Board, University Leadership Team meetings, CSU-Pueblo Foundation meetings, constituent meetings, convocation, and various meetings with external stakeholders.
- Through a process of participatory management, coordinated the development of policy options
- Led a variety of Executive Team meetings, strategic planning meetings, and budget preparation meetings for the Department of Corrections.
- Routinely spoke to a wide variety of constituent groups about a broad range of issues related to the Department of Corrections.
- Presented budget and policy issues to the JBC during highly scrutinized public meetings.
- Led lengthy discussion with legislators on the budget and activities of state agencies. Responded to wide ranging questions and funding scenarios by legislators.
- Defended policy and budget recommendations in public meetings and presented potential alternatives.
- Conducted interviews with members of the media.
- Testified extensively before a wide variety of legislative committees.
- Supervised a team of professional legislative staff to provide support to the Senate Appropriations Committee. Managed professional staff to provide information and support to the House and Senate minority caucuses. Coordinated the preparation of written memos prepared by professional legislative staff in responses to questions raised by legislators during caucuses.
- Presented as a guest lecturer for a graduate-level course in public policy and budgeting at the University of Denver (2012, 2013, 2014, and 2015).
- Attended a 3-day training on interest-based bargaining at Harvard University (2008).
- Nominated and participated in a year-long Executive Leadership Academy offered by the American Academic Leadership Institute (July 2018 to June 2019).

COMMUNITY ACTIVITIES

- **Assistant Scout Master / Parent Volunteer**
 - Boy Scout Troop 110 (2009 – 2018)
 - Cub Scout Pack 110 (2010 – 2011)

- **Youth Sports Coach (2003 – 2007)**
 - Longmont Baseball League
 - YMCA Basketball
 - St. Vrain Youth Soccer

- **Member**
 - St. Vrain Rotary Club (2003 – 2005)

- **Planning and Zoning Commissioner**
 - City of Longmont Planning and Zoning Commission (1999 – 2004)
 - Appointed by Longmont City Council
 - Elected Vice-chairman in 2003, and elected Chairman in 2004.

- **Planning Commissioner**
 - Boulder County Planning Commission (1998 – 1999)
 - Appointed by Boulder Board of County Commissioners

- **World Traveler**
 - Supported my travels throughout the world by working a variety of different jobs.

 - Ecuador (1996)
 - Central America (1993)
 - Southeast Asia and East Africa (1991)
 - Japan (1989 – 1991)
 - Australia and New Zealand (1988 – 1989)
 - Alaska (1987)
 - Glacier National Park (1986)